

Environmental, Social & Governance Overview

International Names Plate Supplies

INPS consciously engages in business with all stakeholders in an environmentally mindful manner, employing a diverse staff, and ensures fair and equitable treatment throughout all facets of the business.

Environmental

In an effort to minimize any impact on the environment, INPS uses all available methods to conduct business in an environmentally friendly manner.

INPS ensures any hazardous waste is properly disposed of and is a member of Canada's NPRI program.

INPS also encourages all reusing, reducing and recycling in all applicable processes. As per our ISO 9001:2015 controlled documentation, all employees are encouraged to reuse materials to the best possible ability without compromising quality.

Due to the nature of the business, air quality concerns are minimal, although testing is conducted in several production areas on a regular basis and all levels are consistently well below any regulations.

Social

INPS is adamant about ensuring every customer is satisfied with their experience, this is completed through ongoing conversations, customer surveys, and ongoing business relationships.

Data protection and security is of the utmost importance to ensure our information and our customer's information is secure. All daily activity is electronically backed up on a regular basis to a secure location.

INPS is committed to timely and meaningful dialogue with all people regardless of race, gender, sexual orientation, religion, age, disabilities, belief, or ethnic origin.

INPS strictly adheres to all labour standards ensuring a safe work environment, equality, as well as fair and ethical treatment of all staff.

INPS strictly adheres to all labour standards ensuring a safe work environment, equality, as well as fair and ethical treatment of all staff.

Contributions to community organizations and clubs are made on a regular basis to help strengthen and build strong relationships in the community.

Governance

INPS is proud to have a female CEO and a diverse Management team which is compensated according to industry standard.

INPS strictly adheres to our anti-bribery/anti-corruption policy.

Internal audits are also conducted with Production and Administrative staff regularly to ensure all processes continue to meet ISO and industry standards, which in turn contributes to producing great products, and excelling in our processes.

INPS engages in Employee Assistance Program which allows employees to reach out for assistance with any work or personal issues.